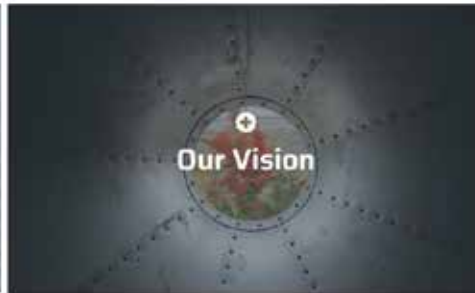




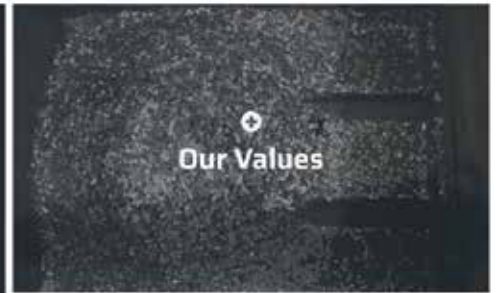
CORPORATE SOCIAL RESPONSIBILITY



Our customers and values drive us to offer a reliable storage solution with the highest quality standards and at competitive prices, taking care of the environment and our human team.



Worldwide leading the manufacturing of storage solutions, taking care of the grain and water to ensure food security.



Reliability, Humbleness, Trust, Responsibility and Commitment.

Daily activities must be carried out within an ethical framework that promotes personal development and respect for the environment. The company's commitment must go beyond economic benefits, seeking social benefits and environmental sustainability. Symaga defines its CSR plan in five pillars: Well-being, Education, Equality, Environment and Industrial Innovation, to which it adds its Corporate Mission.

CORPORATE MISSION

Helping to feed the world

Storing grain in metal silos contributes to improved preservation, thereby optimising harvests. Our vision drives us to develop a social responsibility plan focused, to a large extent, on helping communities and regions that lack access to adequate food.



1.WELL-BEING

TEAM

Professional development

Training and internal promotion strengthen commitment to the project, which is reflected in the high percentage of officers, team leaders and managers who have developed their careers within the company.

Annual Training Plan

The aim of the plan is to create a two-way flow between employees and management for the selection of courses on offer and to analyse the effectiveness of training. It is a motivational driver for making working life a continuous learning process that enables professional and personal development.



Work environment

At Symaga, special attention is paid to maintaining a pleasant and orderly working environment. In addition, team spirit is fostered through meetings, paddle tennis tournaments and team-building activities.



SPORT

We support sport at both local and international level. We collaborate with: Villartense CF, sports schools and veterans.

Villarta de San Juan Athletics Club

Titan Desert.

Panda Raid.

Crazy Car Race in Australia.

Water Aid.



2. EDUCATION

Factory visit

We keep our doors open so that students can get a close-up look at the business world.

Universities and Institutes

We collaborate to promote creativity and develop innovative solutions, with projects such as:

Polytechnic University of Madrid. Silo optimisation.

University of Castilla - La Mancha. New regulations.

Bipree Research Group. Prototype.

Aleksandras Stulginskis University of Agriculture. Course.

Itecam of Castilla La Mancha: Eurocode, Testing and Training.

Trainee

We contribute to your professional development.



3. EQUALITY

We promote the Ministry's Equality Plan to guarantee a workplace free of discrimination and to foster gender equality. The protocol covers internal and external communication to ensure an inclusive and respectful environment.

For Symaga, this plan reinforces its corporate social responsibility, improving the working environment, motivating the team and boosting productivity.



4.ENVIRONMENT

SDG. Nature must be preserved.

Our Environmental Management System was implemented in 2018 to obtain UNE-EN ISO 14001 certification, and is based on the following principles:

Waste management. We reduce, reuse and recycle all industrial materials, ensuring pollution prevention and promoting environmental education.

Reduction of water consumption and wastewater treatment.

Energy efficiency.

Our steel suppliers are ISO 14001 certified and use between 80-90% recycled materials.

We have a photovoltaic solar power plant for self-consumption.

70% of our production uses green energy.



5.INDUSTRIAL INNOVATION 4.0

SGA & MES

More efficient control and management of raw material and finished product warehouses.

The WMS system optimises goods reception, inventory and order preparation, improving efficiency and safety through integration with ERP and the use of DataMatrix codes.

The MES system automates quality control, records incidents and facilitates order preparation, reducing human error and improving production management.

DIGITISATION

The goal is to achieve 0% paper usage by digitising documents using the Docuware platform.

HELP TO FEED

These are Symaga's main collaborations:

2024	Educo. School Meal Scholarship Programme. Caritas. DANA Autismo La Mancha Quijotea and ASPANA. Christmas gifts
2023	Rotary Club of Ciudad Real. School meal programmes in the province.
2022	Association of Ukrainians in Alcázar de San Juan. ADS. Projects in Ethiopia. ENACH. Christmas gifts ALIM Foundation. Office supplies.
2021	Food Bank. La Palma Save the Children. Afghanistan. Unicef. Christmas.
2020	Food Bank. Spain. Solidarity Platform. Bolivia.
2019	Enach Association. Vintage cars. Laudes Infantis Foundation. Colombia.
2018	Esperanza y Alegría Foundation. Pozo del Tío Raimundo and India Strides on Wheels.
2017	NIPACE Foundation AELIP (Association of Family Members and People Affected by Lipodystrophy). Powerpuff Girls
2016	Afanion and Local Board of the Spanish Association Against Cancer
2015	Manos Unidas and Coraje Foundation.
2013-14	Red Cross
2010-11-12	AFIM Association.



Professional associations

Membership of professional associations strengthens corporate reputation, facilitates access to strategic information about the sector and promotes the development of alliances and good practices. It also contributes to a commitment to responsible growth in the industry.

Castilla-La Mancha Family Business Association (AEFCLM)

Itecam

Agragex

Provincial Association of Entrepreneurs

Provincial Association of Iron and Steel Entrepreneurs of Ciudad Real (APES)

Exporters' Club of the Ciudad Real Chamber of Commerce

Cre100do

CORPORATE SOCIAL RESPONSIBILITY