



SYMAGA HEALTH AND SAFETY POLICY.

SYMAGA, a company dedicated to the manufacture of silos and components for poultry and pig farming, has developed this Occupational Risk Prevention Policy, which will be applicable to all its workers and facilities, acquiring the following commitments:

- To carry out its activities considering the health and safety of people as essential values.
- Achieve a safe working environment, eliminating occupational risks and controlling and/or minimising risks that cannot be eliminated.
- Ensure that the actions carried out by the company comply with current legislation applicable to occupational health and safety, as well as with other additional requirements assumed as its own.
- Advance in the continuous improvement of occupational health and safety management, as well as the prevention of damage and deterioration of health.
- Inform and train workers on the risks inherent in their work and on the measures to be taken for their proper prevention, to enable the development of the Prevention Policy.
- Allocate the necessary resources and plan their use appropriately to meet the objectives set.
- Provide safe and healthy working conditions for the prevention of work-related injuries and health deterioration that are appropriate to the purpose, size and context of the organisation and the specific nature of its OSH risks and opportunities.
- Eliminate hazards and reduce OSH risks.
- Commitment to consultation and participation of workers and, where they exist, workers' representatives.

The management of SYMAGA, fully identifying with these basic principles, pledges its unconditional support to all employees to enable SAFETY to be integrated into their daily activities, considering Occupational Health and Safety to be a key factor in achieving business success, on a par with Quality and Environmental management.

Signed: Chairman

Date: 01/08/2018